

Shirley Baptist Church Youth Ministry Lead



Job type:	Full-time	Work hours:	40 hours
Position:	Youth Ministry Lead	Location:	Shirley, Solihull
Line Manager:	Alysen Merrill, Church Ministry Lead	Salary:	£30,000
Travel:	Limited local travel required	Holiday:	25 days + Bank Holidays

Job description

Role Summary

Shirley Baptist Church (SBC) has a large and thriving youth group who love to gather, are up for learning about Jesus and who are open to experiencing what a life of faith might look like. From year 7 to 18 years of age, there are around 25 young people present on a Sunday with a wider engagement throughout the week of 60+. A snapshot of SBC's youth ministry can be seen on our website - <https://www.shirleybaptist.org.uk/sbc-youth>

As the Youth Ministry Lead, you would be responsible for the strategic development, oversight and delivery of our ministry with young people, in the context of the church's wider vision and mission. Key elements of the role are to build and enable vibrant volunteer teams, relate and engage enthusiastically with young people and build a discipling ministry and culture that not only helps grow and ground young people in faith but helps reach those who don't yet know Jesus. The Youth Ministry Lead will work closely alongside the Church Ministry Lead as part of the staff team. SBC is committed to encouraging equality and diversity as a community and this commitment underpins our team and hiring processes.

Responsibilities

- Develop and deliver a strategic vision for ministry, mission, and discipleship
- Work in collaboration with the Church Ministry Lead and the church leadership team
- Maintain, resource, and review the current youth provisions, ensuring their ongoing relevance to the overall vision and the needs of the youth
- Build and nurture healthy volunteer teams finding ways to celebrate and maximise the unique passions and gifts each volunteer brings to the ministry and young people
- Provide relevant guidance, training and support concerning youth work & families
- Model and encourage discipleship with young people through relationships, biblical teaching, appropriate programmes and events
- Model and encourage mission with young people so that they can reach out relevantly to their friends, community and wider world with the hope of Jesus
- Support and engage with families so that the work is not only with young people, but with and alongside families too
- Empower young people to have a voice within SBC, both within the wider church and with the leadership, ensuring they feel included and valued
- Continue to connect with/support those young people who finish school

- Look to build relationships with local churches, agencies, groups, and schools. One such relationship could be supporting the work of the local youth charity Shine - <https://www.shineyouth.org.uk/>
- Communicate clearly the vision and activities of the youth ministry to young people, families, the wider church and the local community
- Able to give talks in various settings including Sunday worship from time to time
- Commitment to be present at groups, serving alongside volunteers on a regular basis
- Embrace the life and community of SBC by being a fully committed member

Skills, Experiences and Desired Qualifications

Essential

- Self-motivated, able to organise and prioritise time and workload
- Sees the benefit of line management and is accountable
- A team player who is able to work well within a team context (staff or volunteer teams)
- Able to support, develop and draw teams of volunteers together
- Ability to connect and relate well to young people
- Flexible and adaptable mindset to changing needs and plans
- Good grasp of youth culture
- A good communicator with all ages
- Ability to interact with people within the church and the external community
- Pastoral skills to respond sensitively to all kinds of different situations
- Ability to engage with the unique nature of our youth - those at different stages of faith, youth who are neurodivergent, and those from various cultures
- A person who accepts the distinctive emphases of a Baptist approach to church life, including believers' baptism and the role of church meetings.
- Able to use tact and diplomacy to exchange information and address sensitive issues
- Comfortable with the use of technology and computer systems
- An understanding of Safeguarding and Safer Recruitment within a church context as well as understanding best practice and their responsibilities within a youth ministry context.
- A general qualification level 3 (eg A Level) or equivalent

Desirable

- Valid drivers licence
- At least two years' experience of youth work and leadership in a Christian context
- A relevant qualification in youth work
- Qualifications or courses taken in areas such as: Safeguarding, First Aid, Neurodiversity understanding and awareness, Youth Mental Health First Aid

Personal Attributes

- Vibrant Christian faith with a big heart for God and people
- A good knowledge of the Bible and a dependency on the Holy Spirit
- A relational/pastoral heart
- Excellent people skills
- A commitment to being a lifelong learner
- Good sense of humour, and ability to have fun
- Proactive and professional attitude
- Committed to modelling Christian values in all they do

Ongoing development and role conditions

Shirley Baptist Church is committed to providing opportunities for personal and professional development:

- Ongoing, planned reviews
- Agreed rhythms of line management with the Church Ministry Lead
- An encouragement to attend conferences, training for personal and ministry enrichment and development
- An encouragement to meet with other youth workers/agencies to be resourced and encouraged in their role as well as encouraged in any mentoring or coaching that is agreed

Safeguarding

In line with the church's safeguarding policies, the Youth Ministry Lead will need to have read and agreed procedures including SBC's Safer Recruitment policies. The Youth Ministry Lead would have set responsibilities to uphold in line with SBC's safeguarding policies.

The appointment will be conditional on the satisfactory completion of a DBS check and proof of eligibility to work within the U.K.

There would be an expectation to be involved, alongside the Church Ministry Lead, with the reviewing and upholding of policies and procedures within the area of youth and safeguarding.